

Highlights of First Baptist Church Board Meeting April 18& 19, 2008-Board Retreat

Present: Bryan Black, Charles Davis , Brent Erickson, Craig Hunter, Rob McGinnis, Richard March, Rod Maurer, Dave Reed, Jef Riley, Matt Solverson, Tim Swigart, Pastor Nate Whiteside and Youth Pastor Russ Paul

Absent: Dee Krumwiede Children's Pastor Nichole Paul

The Board held a retreat in Galena, Illinois at the Chestnut Mountain Resort. Pastor Nate led us in singing a song to start, "Lord We Lift Your Name on High". We read Matthew 25: 1-13, which was about the bridegroom coming and the bridesmaids making ready for his arrival. Nate commented on how as a church we need to be prepared in our ministry and be focused on our ministry and missions. We are here to determine the course of this church. Nate asked us to consider our core values to determine our course of action to shape the ministries character, which in turn contributes to the success and culture of the church. A question that we should ask ourselves is whether this church is successful and where we are successful as leaders.

Core values of First Baptist Church are:

Evangelism: Outreach, Family

Doctrine: Biblically based, Teaching, Family, Stewardship

Missions: Church Planting, Family

Worship: Family, Stewardship

Service: Family

Fellowship: Community, Family

Prayer: Family

We then ranked our perception of our core values. Out of eleven men attending this retreat on Friday night four slips were allocated to Evangelism, four slips were allocated to Doctrine, two slips for Fellowship and one slip for Service. We then voted a second time and listed our answers for what is most important by rank by casting votes for each topic of our perceived importance. The ranking was:

#1 Priority

Evangelism-first place

Doctrine-second place

#2 Priority

Prayer-first place

Evangelism-second place

#3 Priority

Worship-first place

Evangelism-second place

#4 Priority

Doctrine and Worship-tie for first place

Evangelism and Service-tie for second place

We discussed how the answers came to be, noticing that there was no clear-cut majority of any specific priority over another. It should be noted however that evangelism was noted in the top two of each priority. Each of us brought up responses of what they felt was the most important priority. Nate felt that we should concentrate on our gifts and work inside of those gifts.

We closed the Friday night meeting with prayer at 9:30.

Saturday morning, April 19th we held a devotional at 6:30 am, prepared and led by Matt Solverson. We adjourned for breakfast and came back at 9:30 am to start our planning meeting. Pastor Nate commented about the last night session for the benefit of those who were not able to make the Friday night meeting but were in attendance this morning. We discussed our plans for the future.

Five Year Plan through Prayer:

#1-Church building-debt free

#2-Associate Pastor and/or Worship Pastor/Leader (intern by January 2009)

Adult Involvement after church:

Men's Ministry-Iron Men (identify a leader by May 3rd)

Adult Mission Trip-two within next five years (first trip summer 2009)

Youth Involvement after church:

Youth Foundations-applying their faith in practical situations, shadowing a ministry leader

Other Ministry Opportunities:

Financial counseling (2 couples trained by January 2009)

Volunteerism-My Friends' House, SMASH

Public perception of First Baptist Church

Broken Families Ministry

Radio Ministry

Small scholarships for students attending Christian Colleges
ESL Ministry-English as a second language
Summer-My Friends House activity
Carpool-current members bring in kids whose parents are not in attendance

Ten Years:

Grow Cornerstone Christian School
20 Something Ministry to help those who have graduated but not married
500 People in attendance on Sunday
Church owned vehicle-van

Fifteen Years:

1,000 people in attendance (church plants, small groups, and youth ministry)
Christian Radio Station in community or at our church
Church Plant-1 church each year
Continued expansion of Cornerstone Christian School
Continued Teen Center support

Twenty Years:

Ministry Training Center
Ten Church Plants
Continued expansion of Cornerstone Christian School
Continued expansion of Teen Center Support
Scholarships for Ministry Training
Scholarships for Faith-based Community Leaders

After we discussed these goals we prioritized these thoughts in the five-year category.
We ended this portion of the meeting in prayer.

We then discussed items from our normal plans of business.

We discussed the payment of the new Board member shirts we just received. The payment requested from the Board is \$30.00 to help offset the cost of the logo design setup. We also decided to put this expense down as advertisement.

We discussed the back door on the north side of the church leading outside, has been locked several times which prevents access to the building unless you have a key to that door.

Jef Riley

Jef Riley-Board Member