

Highlights of First Baptist Church Board Meeting May 3, 2008

Present: Bryan Black, Brent Erickson, Charles Davis, Craig Hunter, Dee Krumwiede, Rob McGinnis, Rod Maurer, Jef Riley, Matt Solverson, Tim Swigart and Pastor Nate Whiteside and Russ and Nichole Paul for as Youth and Children's Pastor

Absent: Dave Reed

Pastor Nate led us in a devotional study of 1 Timothy 3 to reinforce our roles as Overseers and Deacons. He helped us understand the admonition in the passages about how we should not be living for money. Nate said it's all right to be doing well in making in money in our lives because this is how God has blessed us. We are also called to take the responsibility as the father of the family to be the head of our household. As parents we are responsible for raising good and obedient children but that we are not responsible for our adult children's judgement since they are of age. We discussed in some detail the aspect that a leader should not be a new convert to Christ or he might become conceited in his outlook. We are to be humble, not prideful, maintaining excellent standards for the future that we are role models. We should not bring worldly intentions as part of a hidden agenda into leadership. We are to continue in becoming more mature in our role as Christians and as leaders by studying God's Word.

As leaders we should be servants as Christ was a servant to his Father and an example to teaching us how to become servants to others. A leader should necessarily have a good reputation to those who are outside the church. This is accomplished by treating all people fairly, leading by example. A Christian lifestyle might be the only Bible that an outsider will ever read.

We discussed Youth Pastor Russ Paul's work in his ministry and his request to move into a full-time position with a requisite compensation in pay.

We moved on to a van that A.J. Howery has offered to give to the youth ministry. This would be helpful in assisting children to be driven home or picked up for youth events. We discussed how the insurance would work if Russ Paul owned it directly versus the church owning it. If Russ owns the van how much do we support and compensate Russ for use of the van. If the church owns it then who is designated to drive it and how much personal use are we going to allow this van to be used for? We did not make a decision on how we should proceed at this meeting with ownership of the vehicle.

Craig Hunter gave us a quick report on the FBC ministries group. Craig mentioned that Dave Reed requested to be dropped from the Small Group ministry leader role. Craig had an idea of how we could interview a current volunteer monthly for an addition to the FBC website. This would spark interest for new people to become volunteers as well as for existing volunteers to continue in their role. He also mentioned an idea of holding a dinner at the end of the year for recognition.

Pastor Nate reported that Carlos Bulalayao would like to speak at our church as a missionary. Nate has advised him that we would not be able to add him to our list of missionary support groups. He would like to come and speak anyway.

Children's Pastor Nichole Paul gave a report on My Friends House recent picnic. She commented on how one family wants to attend an upcoming church service. Nichole mentioned that one of the children requested a Bible, which sparked a request from several children to receive Bibles. The same child requested to read a specific passage to his aunt that he thought would be good for her to hear. Nichole mentioned some upcoming dates including a lock-in, MFH open house to meet volunteers and see the building. Nichole included a report on her original job description and how her hours have changed since that first jobs description. She would like to see a discussion of how we could increase compensation.

Youth Pastor Russ Paul commented on the Youth Mission trip payment, which is due the end of May, that is \$2,100.00. We asked Russ to develop a fund-raiser for yard work to help offset costs. Another comment was made for a youth auction to help raise money, which has been very successful in the past. In the past the dinner and movie fund-raiser went well and he would like to do this again.

We briefly discussed the upcoming Darlington Canoe Festival coming in June. We received the letter for providing a float in the parade. In the past two years we have participated in the parade handing out bottles of water. We gave out 1,200 bottles in 2006 and 1,600 bottles in 2007. Last year we spent over \$400.00 on the water bottle purchase. We discussed the prospect of doing this again this year. Several comments were made that it was a worthwhile event and even opened doors for conversation. We will submit the request for the parade entry and purchase the same amount of water bottles this year as last year.

Respectfully,

Jef Riley

Jef Riley-Board Member